Upload Attachment for CHRISCROSS Foundation, EIN 84-5093793

- Articles of Incorporation
- Amendment to Articles of Incorporation
- Board Resolution adopting the Amendment to the Articles of Incorporation
- Bylaws
- Board Resolution adopting the Bylaws
- Form 2848
- Supplemental Responses



OFFICE OF THE SECRETARY OF STATE

JESSE WHITE-Secretary of State

7241-785-2 MARCH 5, 2020

SERVICE PARTNERS INFORMATION CO. 524 S 2ND ST STE 505 SPRINGFIELD, IL 62704

RE CHRISCROSS FOUNDATION

DEAR SIR OR MADAM:

ENCLOSED YOU WILL FIND THE ARTICLES OF INCORPORATION OF THE ABOVE NAMED CORPORATION. THE CORPORATION IS REQUIRED TO FILE AN ANNUAL REPORT EACH YEAR. BLANK FORMS WILL BE MAILED BY THIS OFFICE TO THE REGISTERED AGENT AS SHOWN BY OUR FILES APPROXIMATELY 60 DAYS PRIOR TO ITS ANNIVERSARY MONTH. (ORIGINAL DATE OF INCORPORATION).

THE REQUIRED FEE OF \$50.00 IN THIS CONNECTION HAS BEEN RECEIVED AND PLACED TO YOUR CREDIT.

CERTAIN NOT FOR PROFIT CORPORATIONS ORGANIZED AS A CHARITABLE CORPORATION ARE REQUIRED TO REGISTER WITH THE OFFICE OF THE ATTORNEY GENERAL. UPON RECEIPT OF THE ENCLOSED ARTICLES OF INCORPORATION, YOU MUST CONTACT THE CHARITABLE TRUST DIVISION, OFFICE OF THE ATTORNEY GENERAL, 100 W. RANDOLPH, 11TH FLOOR, CHICAGO, ILLINOIS 60601 TELEPHONE (312) 814-2595.

THE ISSUANCE OF THE ARTICLES OF INCORPORATION DOES NOT ENTITLE THE CORPORATION TO A PROPERTY TAX EXEMPTION. YOU MUST APPLY FOR THAT EXEMPTION THROUGH THE BOARD OF REVIEW IN THE COUNTY WHERE THE REAL ESTATE IS LOCATED.

SINCERELY, White

JESSE WHITE

SECRETARY OF STATE

DEPARTMENT OF BUSINESS SERVICES

CORPORATION DIVISION

TELEPHONE (217) 782-6961

FORM **NFP 102.10** (rev. Dec. 2003) **ARTICLES OF INCORPORATION** General Not For Profit Corporation Act

Secretary of State Department of Business Services 501 S. Second St., Rm. 350 Springfield, IL 62756 217-782-9522 www.cyberdriveillinois.com

Remit payment in the form of a cashier's check, certified check, money order or Illinois attorney's or C.P.A.'s check payable to Secretary of State.

FILED

MAR 0 5 2020

JESSE WHITE SECRETARY OF STATE

	File		17852		
Subm	it in duplicate ———— Typ	e or Print clear	rly in black ink ————	Do not write above this	s line ———
Article 1. Corporate Name:	CHRISCROSS Foundatio	in			
Article 2. Name and Addres	s of Registered Agent and	Registered Of	ffice in Illinois:		
Registered Agent:	Mark			Lasek	
0 0	First Name	_	Middle Name	Last N	ame
Registered Office:	109 Symonds Drive,	#95			
_	Number		Street	Suite # (P.O. Box alor	ne is unacceptable)
	Hinsdale City	IL	60522 ZIP Code	ULPI	QAE CON
Article 3. The first Board of	Directors shall be 3	less than three	in number, their Na	ames and Addresses be	eing as follows
Director Name	e Street Ac	ldress	City	State	ZIP Code
Mark Lasek	415 N. Washin	gton Street, H	linsdale, IL 60521		
Sue Lasek	415 N. Washin	gton Street, H	insdale, IL 60521		
Richie Lasek	415 N. Washir	gton Street, H	linsdale, IL 60521		
Article 4.				0	40)

Purpose(s) for which the Corporation is organized:

The Corporation is organized and shall be operated as a nonprofit corporation exclusively for charitable, educational and other exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended (the "Code"). In particular, the Corporation's purposes include to provide financial assistance for wilderness therapy, transitional living, mental health treatment and suicide prevention in order to fund a protion of the high costs of these programs while also expanding access to and awareness of such programs.

(continued on back)

Article 4.(continued) Is this Corporation a Condominium Association as established	under the Cond	lominium Property Act? (check one)
☐ Yes ☑ No		
Is this Corporation a Cooperative Housing Corporation as defi (check one) ☐ Yes ☑ No	ned in Section :	216 of the Internal Revenue Code of 1954?
Is this Corporation a Homeowner's Association, which administ (c) of Section 9-102 of the code of Civil Procedure? (check on ☐ Yes ✓ No		interest community as defined in subsection
Article 5. Other provisions (For more space, attach additional sheets	of this size.):	
Article 6. Names & Addresses of Incorporators The undersigned Incorporator(s) hereby declare(s), under penaltic of Incorporation are true.	s of perjury, that	the statements made in the foregoing Articles
Dated March 5 2020		
Month Day Year		
Signatures and Names		Post Office Address
1_ landia Rui	j. 300 N	. LaSalle Dr.
Signature		Street
Sandra Ruíz	Chica	go, IL 60654
Name (print)		City, State, ZIP
2. Signature	2	Street
of interes		3,1201
Name (print)		City, State, ZIP
3.		
Signature		Street
Name (print)	· · · · · · · · · · · · · · · · · · ·	City, State, ZIP
Signatures must be in BLACK II Carbon copies, photocopies or rubber stamped sig If a corporation acts as incorporator, the name of the corpo execution shall be by a duly authorized corporate officer. P The registered agent cannot be the corporation itself. The registered agent may be an individual, resident in Illino a registered agent. The registered office may be, but need not be, the same as A corporation that is to function as a club, as defined in Se in its purpose clause a statement that it will comply with alcoholic liquors. Return to:	natures may or ration and the s lease print name is, or a domestic s its principal of ection 1-3.24 of t	tate of incorporation shall be shown and the e and title beneath the officer's signature. or foreign corporation, authorized to act as lice. he "Liquor Control Act" of 1934, must insert to local laws and ordinances relating to
Firm Name		Attention

City, State, ZIP

Mailing address

FORM NFP 110.30 (rev. Dec. 2003) ARTICLES OF AMENDMENT General Not For Profit Corporation Act

Secretary of State Department of Business Services 501 S. Second St., Rm. 350 Springfield, IL 62756 217-782-1832 www.cvberdriveillinois.com

Remit payment in the form of a

	eck or money order payable Secretary of State.
	File # Filing Fee: \$25 Approved:
	Submit in duplicate Type or Print clearly in black ink Do not write above this line
1.	Corporate Name (See Note 1 on back.): CHRISCROSS Foundation
2.	Manner of Adoption of Amendment: The following amendment to the Articles of Incorporation was adopted on Month Day, Year in the manner indicated below (check one only):
	□ By affirmative vote of a majority of the directors in office, at a meeting of the board of directors, in accordance with Section 110.15. (See Note 2 on back.)
	☑ By written consent, signed by all the directors in office, in compliance with Sections 110.15 and 108.45. (See Note 3 on back.)
	☐ By members at a meeting of members entitled to vote by the affirmative vote of the members having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the Articles of Incorporation or the bylaws, in accordance with Section 110.20. (See Note 4 on back.)
	☐ By written consent signed by members entitled to vote having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the Articles of Incorporation, or the bylaws, in compliance with Sections 107.10 and 110.20. (See Note 5 on back.)
3.	Text of Amendment: (a.) When an amendment affects a name change, insert the new corporate name below. Use 3(b.) below for all other amendments. *Article 1: The Name of the Corporation is:
	New Name
	(b.) All amendments other than name change.

If the amendment affects the corporate purpose, the amended purpose is required to be set forth in its entirety. If there is not sufficient space to add the full text of the amendment, attach additional sheets of this size.

Article 5.

Other Provision.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Three hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Charter or Bylaws, the Corporation shall not carry on any other activities not permitted to be carried on (i) by a corporation exempt from federal income tax under Section 501 (c)(3) of the Code; (ii) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code; or (iii) by a not-for-profit corporation under the Illinois General Not For Profit Corporation Act of 1986, as amended.

4. The undersigned Corporation has caused these Articles to be signed by a duly authorized officer who affirms, under penalties of perjury, that the facts stated herein are true and correct. All signatures must be in BLACK INK. 2020 **CHRISCROSS** Foundation Dated **Exact Name of Corporation** Any Authorized Officer's Signature Mark Lasek, President Name and Title (type or print) 5. If there are no duly authorized officers, the persons designated under Section 101.10(b)(2) must sign below and print name and title.

The undersigned affirms, under penalties of perjury, that the facts stated herein are true.

Dated	Month Day	Year	
	Signature	-	Name and Title (print)
	Signature		Name and Title (print)
	Signature		Name and Title (print)
	Signature		Name and Title (print)

NOTES

- 1. State the true and exact corporate name as it appears on the records of the Secretary of State BEFORE any amendment herein is reported.
- 2. Directors may adopt amendments without member approval only when the corporation has no members, or no members entitled to vote pursuant to §110.15.
- 3. Director approval may be:
 - a. by vote at a director's meeting (either annual or special), or
 - b. by consent, in writing, without a meeting.
- 4. All amendments not adopted under Sec. 110.15 require that:
 - a. the board of directors adopt a resolution setting forth the proposed amendment, and
 - b. the members approve the amendment.

Member approval may be:

- a. by vote at a members meeting (either annual or special), or
- b. by consent, in writing, without a meeting.

To be adopted, the amendment must receive the affirmative vote or consent of the holders of at least two-thirds of the outstanding members entitled to vote on the amendment (but if class voting applies, also at least a two-thirds vote within each class is required).

The Articles of Incorporation may supersede the two-thirds vote requirement by specifying any smaller or larger vote requirement not less than a majority of the outstanding votes of such members entitled to vote, and not less than a majority within each class when class voting applies. (Sec. 110.20)

5. When member approval is by written consent, all members must be given notice of the proposed amendment at least five days before the consent is signed. If the amendment is adopted, members who have not signed the consent must be promptly notified of the passage of the amendment. (Sec. 107.10 & 110.20)

CHRISCROSS FOUNDATION CONSENT IN LIEU OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS

June 29, 2020

The undersigned, being all of the members of the board of directors of CHRISCROSS Foundation, an Illinois non-profit corporation (the "Corporation"), in lieu of holding a special meeting of the board of directors of the Corporation (the "Board"), hereby take the following actions and adopt the following resolutions by unanimous written consent pursuant to the by-laws of the Corporation (the "By-laws") and Section 805 ILCS 10/108.45(a) of the General Not For Profit Corporation Act of the State of Illinois:

ARTICLES OF AMENDMENT

RESOLVED, that the Board deems it advisable and in the best interest of the Corporation to amend the Articles of Incorporation of the Corporation (the "Articles of Incorporation").

FURTHER RESOLVED, that Article 5 be added to the Articles of Incorporation of the Corporation to read as follows (the "Amendment"):

Article 5.

Other provisions:

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Three hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Charter or Bylaws, the Corporation shall not carry on any other activities not permitted to be carried on (i) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code; (ii) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code; or (iii) by a not-for-profit corporation under the Illinois General Not For Profit Corporation Act of 1986, as amended.

Upon the dissolution of the Corporation, assets shall be distributed for one or

more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

FURTHER RESOLVED, that the Board hereby determines and declares that the Amendment is advisable, and hereby authorizes and approves the Amendment.

FURTHER RESOLVED, that the President, Treasurer and Vice President, and Secretary and Vice President of the Corporation (the "Proper Officers") be, and each hereby are, authorized and directed on behalf of the Corporation to execute and to deliver articles of amendment to the Articles of Incorporation, and to file, or caused to be filed, such articles of amendment to the Articles of Incorporation with the office of the Secretary of State of the State of Illinois.

GENERAL RATIFICATION

RESOLVED, that any acts of the Board or the Proper Officers, which acts would have been authorized by the foregoing resolutions except that such acts were taken prior to the adoption of such resolutions, are hereby severally ratified, confirmed, approved and adopted as acts in the name and on behalf of each of the Corporation.

MISCELLANEOUS

RESOLVED, that in order to fully carry out the intent and effectuate the purposes of the foregoing resolutions, the Proper Officers be, and each hereby is, authorized to take all such further action, and to execute and deliver all such further instruments and documents, in the name and on behalf of the Corporation and to pay all such fees and expenses, which shall in such Proper Officer's judgment be necessary, proper or advisable.

FURTHER RESOLVED, that this consent may be executed in any number of counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute but one and the same consent.

FURTHER RESOLVED, that facsimile or photostatic copies of signatures to this consent shall be deemed to be originals and may be relied on to the same extent as the originals.

FURTHER RESOLVED, that the actions taken by this written consent shall have the same force and effect as if taken at special meetings of the Board

duly called and constituted pursuant to the By-laws and the laws of the State of Illinois.

* * * * *

IN WITNESS WHEREOF, the undersigned have executed this consent as of the date first written above.

Mark Lasek

Sue Lasek

Richie Lasek

BY-LAWS

OF

CHRISCROSS FOUNDATION

An Illinois Not For Profit Corporation (as adopted May 12, 2020)

ARTICLE I

NAME, PURPOSE, AND OFFICES

Section 1. <u>Name</u>. The name of the corporation is CHRISCROSS Foundation (subject to <u>Article V</u>, <u>Section 10</u>, the "<u>Corporation</u>").

Section 2. <u>Purposes and Powers.</u> The Corporation is organized and shall be operated as a not-for-profit corporation under Illinois law. The Corporation is organized exclusively for one or more of the purposes specified in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or a corresponding section of any future federal tax code (the "<u>Code</u>"). The Corporation shall have such powers as are now or may hereafter be granted by the State of Illinois General Not For Profit Corporation Act of 1986, as amended (805 ILCS 105/101.01, et seq.) (the "<u>Act</u>"). More specifically, the Corporation is organized and developed to provide financial assistance for wilderness therapy, transitional living, mental health treatment and suicide prevention in order to fund a portion of the high costs of these programs while also expanding access to and awareness of such programs in the greater Chicago, Illinois metropolitan area and other geographic areas as the Board of Directors (as defined below) may from time to time determine.

No part of the net earnings or assets of the Corporation shall inure to the benefit of, or be distributable to, its members, trustees, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose set forth in the Articles of Incorporation of the Corporation (the "Articles of Incorporation"). No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements concerning), any political campaign on behalf of (or in opposition to) any candidate for public office. Notwithstanding any other provision of these By-Laws, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code or (b) by a corporation to which contributions are deductible under Section 170(c)(2) of the Code.

Section 3. <u>Dissolution</u>. Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the

Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the appropriate court of law of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, that are organized and operated exclusively for exempt purposes.

- Section 4. <u>Fundraising</u>. The Corporation shall have unlimited power to engage in, and do, any lawful act not inconsistent with the Corporation's non-profit tax exempt status, including conducting fund-raising activities to promote programs, projects, and activities.
- Section 5. Offices. The Corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, and may have other offices within or without the State of Illinois as the Board of Directors (as defined below) may from time to time determine.

ARTICLE II

MEMBERS

Section 1. <u>Members</u>. In accordance with Section 107.03 of the Act, the Corporation elects to have no members; unless otherwise provided for by amendment to these By-Laws.

ARTICLE III

BOARD OF DIRECTORS

- Section 1. <u>General Powers and Duties</u>. The property, business, and affairs of the Corporation shall be managed by the board of directors (the "<u>Board of Directors</u>"). Without limiting the generality of the foregoing, the Board of Directors may exercise all such powers of the Corporation as are provided by the Act, by the Articles of Incorporation of the Corporation (the "<u>Charter</u>"), and by these By-Laws, as in effect from time to time.
- Section 2. <u>Number and Qualification</u>. The Corporation shall have a Board of Directors consisting of not less than three (3) directors. Directors need not be residents of Illinois. The initial Board of Directors shall be the directors listed on <u>Schedule A</u> attached hereto. The number of directors may be fixed or changed from time to time, within the minimum and maximum set forth above, by the Board of Directors without amending these By-Laws. No decrease in the number of directors shall have the effect of shortening the term of any incumbent director.
- Section 3. <u>Term; Election</u>. The term of the office of the directors shall be two (2) years. Each director shall hold office until a successor is elected and qualified or until his or her earlier death, resignation, or removal as provided herein. Every two (2) years, beginning with the date of the adoption of these By-Laws and at the applicable annual meeting thereafter, the directors then in office shall elect the new directors in accordance with the voting procedures described herein.

- Section 4. <u>Vacancies</u>. Any vacancy (including the natural termination of a director's term) which may occur on the Board of Directors, or any directorship to be filled by reason of an increase in the number of directors, shall be filled by majority vote of the Board of Directors. A director appointed to fill a vacancy shall be appointed for the unexpired term of his or her predecessor in office.
- Section 5. <u>Resignations</u>. Any director may resign at any time by giving written notice to either the President or the Secretary of the Corporation. Such resignation shall take effect on the date the notice is delivered unless a future date is specified therein and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- Section 6. Removal of Directors. Any director may be removed at any time, with or without cause, by the vote of a majority of the directors then in office present and voting at a meeting of the Board of Directors at which a quorum is present; provided that, if the Board of Directors meeting is a special meeting, a director may be so removed only if notice of such meeting is delivered to all directors not less than five (5) days prior to the date of such meeting stating that a purpose of such meeting is to vote upon the removal of such director or directors named in the notice.
- Section 7. <u>Meetings</u>. The Board of Directors may provide, by resolution, the time and place for the holding of regular meetings of the Board of Directors without other notice than such resolution, either within or without the State of Illinois for the purpose of electing officers and/or directors and conducting any other business that may properly come before the Board of Directors. The annual meeting of the Board of Directors shall be held each year on such date as the Board of Directors may determine. Special meetings of the Board of Directors may be called by or at the direction of the President, the Secretary, or any two (2) directors and shall be held at such time and place as may be designated in the notice of such meeting.
- Section 8. <u>Board Chair</u>. At any regular meeting, the Board of Directors shall elect, from among those who are, or are to be, directors of the Corporation, a Chair of the Board of Directors ("<u>Board Chair</u>") who shall, when present, preside at all regular and special meetings of the Board of Directors and shall generally perform all other duties incident to the office, required by these By-Laws, or from time to time assigned to him or her by the Board of Directors. A Board Chair may resign at any time or be removed at a regular meeting of the Board of Directors, and shall be replaced by a vote of the Board of Directors at a regular meeting; <u>provided</u> that a Board Chair who so resigns or is removed as Board Chair shall remain a director unless removed from the Board of Directors pursuant to <u>Section 6</u> of this <u>Article III</u>.
- Section 9. Quorum; Manner of Acting. A majority of the directors of the Corporation then in office shall be necessary to constitute a quorum for the transaction of business at any meeting of the Board of Directors. The act of a majority of the directors present at a meeting of the Board of Directors at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by these By-Laws, by the Charter, or by law.

Section 10. <u>Voting</u>. All members of the Board of Directors shall have equal voting rights with no more than one (1) vote per director; except, in the event the Board of Directors is both (a) composed of an even number of directors and (b) the vote at a meeting at which quorum is present is split evenly, then the Board Chair shall be allowed to cast a second vote. All votes must be cast by a director personally, and no director may cast a vote by way of proxy.

Section 11. <u>Telephone Participation</u>. Any director may participate in any meeting of the Board of Directors (including any committee thereof) through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other, and such participation in a meeting shall constitute attendance and presence in person at the meeting.

Section 12. Notices. No notice shall be required for regular meetings of the Board of Directors. Written notice of special meetings of the Board of Directors stating the place, date, and hour of the meeting shall be given to each director not less than five (5) nor more than sixty (60) days prior to the date of such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the director at his or her address as it appears on the records of the Corporation, with prepaid first-class postage thereon. If given by electronic transmission, such notice shall be deemed to be delivered (a) if by facsimile telecommunication, when directed to a number at which the director has consented to receive notice; or (b) if by electronic mail, when directed to an electronic mail address at which the director has consented to receive notice. Any such consent to receive notice in a particular manner shall be revocable by the director by written notice to the Corporation. Any such consent to receive notice in a particular manner shall be deemed revoked if (1) the Corporation is unable to deliver by electronic transmission two consecutive notices given by the Corporation in accordance with such consent and (2) such inability becomes known to the Secretary or an Assistant Secretary of the Corporation. Attendance of a director at any meeting shall constitute a waiver of notice of such meeting except where a director attends a meeting for the express purpose of objecting to the transaction of business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purposes of, any regular or special meeting of the Board of Directors need be specified in the notice of such meeting; provided, however, that no director shall be removed at a special meeting of the Board of Directors unless notice of the special meeting and the proposed removal is delivered to all directors at least five (5) days prior to such meeting. When a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting if the time and place thereof are announced at the meeting at which the adjournment is taken.

Section 13. <u>Informal Action by Directors</u>. Any action that is required to be taken, or that may be taken, at a meeting of the Board of Directors or a committee thereof, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all directors then in office or by all members of such committee, as the case may be. Such consent shall have the same force and effect as a unanimous vote of the Board of Directors or the committee, as the case may be. The consent shall be evidenced by one or more written approvals, each of which sets forth the action taken and provides a written record of approval of one or more directors or committee members, as the case may be. The action taken pursuant to any written consent shall be effective when all directors or committee members, as the case may

be, have approved the consent (including via electronic mail or other electronic communication), unless the consent specifies a different effective date.

<u>Committees</u>. The Board of Directors, by resolution adopted by a majority of the directors in office, may designate one or more committees, each of which shall consist of two (2) or more directors, which, to the extent provided in such resolution, shall have and may exercise the powers of the Board of Directors in the management and affairs of the Corporation, except as otherwise limited by Section 108.40(c) of the Act. The Board of Directors may designate one (1) or more directors as alternate members of any committee, who may replace any absent or disqualified member at any meeting of such committee. Such committee or committees shall have such name or names as may be determined from time to time by resolution adopted by the Board of Directors. Any member of a committee may be removed by the Board of Directors whenever, in the judgment of the Board of Directors, the best interests of the Corporation would be served by such removal. Unless a committee member dies, resigns, or is removed, he or she shall serve on the committee to which he or she was appointed until his or her successor is appointed or the committee is terminated. Unless otherwise provided in the resolution of the Board of Directors creating a committee, a majority of the members of such committee shall constitute a quorum and the act of a majority of the committee members present and voting at a committee meeting where a quorum is present shall be the act of the committee. Each committee may adopt rules for its own governance not inconsistent with these By-Laws or with rules adopted by the Board of Directors, as in effect from time to time. Each committee shall keep regular minutes of its meetings and report the same to the directors when required.

Section 15. <u>Commissions; Advisory Bodies</u>. The Board of Directors by resolution adopted by a majority of the directors then in office, may create and appoint directors and/or non-directors to a commission, advisory body, or other such body, which body may not act on behalf of the Corporation or bind it to any action but may make recommendations to the Board of Directors or the officers.

Section 16. <u>Compensation</u>. Directors shall not receive compensation for their services as such, although the reasonable expenses of directors for attendance at meetings of the Board of Directors may be paid or reimbursed by the Corporation. Directors shall not be disqualified from receiving reasonable compensation for services rendered to or for the benefit of the Corporation in any other capacity.

ARTICLE IV

OFFICERS

Section 1. <u>Number</u>. The officers of the Corporation shall be a President, a Treasurer, and a Secretary and such other officers, including a Vice President, as may be elected or appointed by the Board of Directors. Officers whose authority and duties are not prescribed in these By-Laws shall have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person.

- Section 2. <u>Election and Term.</u> The officers shall be elected by the Board of Directors. Each officer shall serve until his or her successor is elected and qualified or until his or her earlier death, resignation, or removal.
- Section 3. <u>Resignations</u>. Any officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary of the Corporation. Any such resignation shall take effect at the time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- Section 4. <u>Removal</u>. Any officer may be removed by the Board of Directors whenever, in the judgment of the Board of Directors, the best interests of the Corporation would be served thereby. The removal of an officer shall be without prejudice to the contract rights, if any, of the officer so removed.
- Section 5. <u>Vacancies</u>. Any vacancy occurring in any office because of death, resignation, removal, disqualification, or otherwise shall be filled by the Board of Directors. An officer elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.
- Section 6. President. The President shall be the chief executive officer of the Corporation. Subject to the direction and control of the Board of Directors, the President shall be in control of the general and active management and supervision over the administration and operation of the business of the Corporation and supervision of its policies and affairs and its several officers and agents. Except in those instances in which authority is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board of Directors or these By-Laws, he or she may execute for the Corporation any contracts, deeds, mortgages, bonds, or other instruments that the Board of Directors has authorized to be executed. The President shall have such other powers and duties as may be prescribed from time to time by the Board of Directors or these By-Laws.
- Section 7. Vice President. The Vice President (or in the event there be more than one Vice President, each of the Vice Presidents) shall assist the President in the discharge of his or her duties as the President may direct and shall perform such other duties as from time to time may be assigned to him or her by the President or the Board of Directors. In the absence of the President or in the event of his or her inability or refusal to act, the Vice President (or in the event there be more than one Vice President, the Vice Presidents in the order designated by the Board of Directors, or by the President if the Board of Directors has not made such a designation, or in the absence of any designation, then in the order of their seniority of tenure) shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all of the restrictions on the President. Except in those instances in which the authority is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board of Directors or these By-Laws, the Vice President (or any of them if there is more than one) may execute for the Corporation any contracts, deeds, mortgages, bonds, or other instruments that the Board of Directors has authorized to be executed, and he or she may accomplish such execution either individually or with the Secretary, any Assistant Secretary, or any other officer thereunto authorized by the Board of Directors, according to the requirements of the form of the instrument.

Section 8. Treasurer and Assistant Treasurers. The Treasurer shall be the principal accounting and financial officer of the Corporation. The Treasurer shall: (a) have charge of and be responsible for the maintenance of adequate books of account for the Corporation; (b) have charge and custody of all funds and securities of the Corporation, and be responsible therefore and for the receipt and disbursement thereof; and (c) perform all the duties incident to the office of treasurer and such other duties as from time to time may be assigned by the President or the Board of Directors. The Assistant Treasurer, or if there shall be more than one, the Assistant Treasurers in the order determined by the Board of Directors or the Treasurer, shall, in the absence or disability of the Treasurer, perform the duties and exercise the powers of the Treasurer and shall perform such other duties and have such other powers as the Board of Directors may from time to time determine. If required by the Board of Directors, the Treasurer and each Assistant Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors may from time to time prescribe. The cost of such bond shall be borne by the Corporation.

Section 9. Secretary and Assistant Secretaries. The Secretary shall (a) attend, and record the minutes of, the meetings of the Board of Directors in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; (c) be custodian of the corporate records and of the seal of the Corporation; (d) have authority to certify the By-Laws, resolutions of the Board of Directors and committees thereof, and other documents of the Corporation as true and correct copies thereof; and (e) perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or the Board of Directors. The Assistant Secretary, or if there be more than one, the Assistant Secretaries in the order determined by the Board of Directors or the Secretary, shall, in the absence or disability of the Secretary, perform the duties and exercise the powers of the Secretary and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe.

Section 10. <u>Compensation</u>. Officers shall not receive compensation for their services as such, although the reasonable expenses of officers for their service to the Corporation may be paid or reimbursed by the Corporation. Officers shall not be disqualified from receiving reasonable compensation for services rendered to or for the benefit of the Corporation in any other capacity.

ARTICLE V

INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 1. Actions Other Than By or in The Right of the Corporation. Each person who was or is made a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than an action by or in the right of the Corporation), by reason of the fact that he or she, or a person of whom he or she is the legal representative, is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director, officer, member, manager, employee, or agent of another corporation or of a partnership, limited liability company, joint venture, trust, or other enterprise, shall be indemnified and held harmless by the Corporation to the fullest extent that it is empowered to do so unless prohibited from doing so by

the Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than said law permitted the Corporation to provide prior to such amendment) against all expenses (including attorneys' fees and costs), judgments, fines, and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit, or proceeding and such indemnification shall inure to the benefit of his or her heirs, executors, and administrators; provided, however, that, except as provided in Section 3 of this Article V, the Corporation shall indemnify any such person seeking indemnification in connection with an action, suit, or proceeding initiated by such person only if such action, suit, or proceeding was authorized by the Board of Directors.

Actions By or in The Right of the Corporation. The Corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that such person is or was a director or officer of the Corporation, or is or was serving at the request of the Corporation as a director, officer, member, manager, employee, or agent of another corporation or of a partnership, limited liability company, joint venture, trust, or other enterprise, against expenses (including attorneys' fees and costs) actually and reasonably incurred by such person in connection with the defense or settlement of such action, suit, or proceeding, if such person acted in good faith and in a manner such person reasonably believed to be in, or not opposed to, the best interests of the Corporation, and except that no indemnification shall be made in respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his or her duty to the Corporation, unless, and only to the extent that the court in which such action, suit, or proceeding was brought shall determine upon application that, despite the adjudication of liability, but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper.

Section 3. Procedure for Indemnification. Any indemnification under Section 1 or Section 2 of this Article V shall be made by the Corporation only as authorized in the specific case, upon a determination that indemnification is proper in the circumstances because such person has met the applicable standard of conduct set forth in this Article V and the Act. Such determination shall be made with respect to such person: (a) by the majority vote of the directors who are not parties to such action, suit, or proceeding, even though less than a quorum, (b) by a committee of the Board of Directors designated by majority vote of the directors, even though less than a quorum, or (c) if there are no such directors, or if the directors so direct, by independent legal counsel in a written opinion.

Section 4. <u>Indemnification Where Party Has Been Successful in Defense of Action.</u> To the extent that a director or officer of the Corporation or a person who is or was serving at the request of the Corporation as a director, officer, member, manager, employee, or agent of another corporation or of a partnership, limited liability company, joint venture, trust, or other enterprise has been successful, on the merits or otherwise, in the defense of any action, suit, or proceeding referred to in <u>Section 1</u> or <u>Section 2</u> of this <u>Article V</u>, or in defense of any claim, issue, or matter therein, such person shall be indemnified against expenses (including attorneys' fees and costs) actually and reasonably incurred by such person in connection therewith.

- Section 5. <u>Article Not Exclusive</u>. The rights to indemnification and the payment of expenses incurred in defending an action, suit, or proceeding in advance of its final disposition conferred in this <u>Article V</u> shall not be exclusive of any other right that any person may have or hereafter acquire under any statute, provision of the Charter, By-Laws, agreement, vote of disinterested directors, or otherwise.
- Section 6. <u>Insurance</u>. The Corporation may purchase and maintain insurance on its own behalf and on behalf of any person who is or was a director, officer or agent of the Corporation or was serving at the request of the Corporation as a director, officer, member, manager, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, whether or not the Corporation would have the power to indemnify such person against such liability under this <u>Article V</u>.
- Section 7. Expenses. Expenses incurred by any person described in Section 1 or Section 2 of this Article V in defending an action, suit, or proceeding shall be paid by the Corporation in advance of such action, suit, or proceeding's final disposition unless otherwise determined by the Board of Directors in the specific case upon receipt of an undertaking by or on behalf of the person to repay such amount if it shall ultimately be determined that he or she is not entitled to be indemnified by the Corporation. Such expenses incurred by other employees and agents may be so paid upon such terms and conditions, if any, as the Board of Directors deems appropriate.
- Section 8. Reports. If the Corporation has paid indemnity or has advanced expenses under this Article V to a director or officer of the Corporation or person who was serving at the request of the Corporation as a director, officer, member, manager, employee, or agent of another corporation or of a partnership, limited liability company, joint venture, trust, or other enterprise, the Corporation shall report the indemnification or advance in writing to the Board of Directors with or before the notice of the next meeting of the Board of Directors, or if there is no such notice, before the next meeting of the Board of Directors.
- Section 9. <u>Employees and Agents</u>. Persons who are not covered by the foregoing provisions of this <u>Article V</u> and who are or were agents of the Corporation, or who are or were serving at the request of the Corporation as employees or agents of another corporation, partnership, joint venture, trust, or other enterprise, may be indemnified to the extent authorized at any time or from time to time by the Board of Directors.
- Section 10. <u>Definition of the Corporation</u>. For purposes of this <u>Article V</u>, references to "the Corporation" shall include, in addition to the surviving corporation, any merging corporation (including any corporation having merged with a merging corporation) absorbed in a merger which, if its separate existence had continued, would have had the power and authority to indemnify its directors, members, officers, managers, employees, or agents so that any person who was a director, member, officer, manager, employee, or agent of such merging corporation, or was serving at the request of such merging corporation as a director, member, officer, manager, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, shall stand in the same position under the provisions of this

<u>Article V</u> with respect to the surviving corporation as such person would have with respect to such merging corporation if its separate existence had continued.

Section 11. Other Definitions. For purposes of this Article V, references to "other enterprises" shall include employee benefit plans; references to "fines" shall include any excise taxes assessed on a person with respect to an employee benefit plan; and references to "serving at the request of the Corporation" shall include any service as a director, officer, member, manager or agent of the Corporation that imposes duties on, or involves services by such director, officer, member, manager or agent with respect to an employee benefit plan, its participants, or beneficiaries. A person who acted in good faith and in a manner he or she reasonably believed to be in the best interests of the participants and beneficiaries of an employee benefit plan shall be deemed to have acted in a manner "not opposed to the best interests of the Corporation" as referred to in this Article V.

ARTICLE VI

LIMITED LIABILITY OF DIRECTORS, OFFICERS, AND PERSONS WHO SERVE WITHOUT COMPENSATION

No director or officer serving without compensation, other than reimbursement for actual expenses, shall be liable and no cause of action may be brought, for damages resulting from (i) the exercise of judgment or discretion in connection with the duties or responsibilities of such director or officers unless the act or omission involved willful or wanton conduct or (ii) an act or omission in rendering such services, unless the act or omission involved willful or wanton conduct. As used in this Article VI "willful or wanton conduct" means a course of action that shows an actual or deliberate intention to cause harm or which, if not intentional, shows an utter indifference to or conscious disregard for the safety of others or their property. Nothing in this Article VI is intended to bar any cause of action against the Corporation or change the liability of the Corporation arising out of an act or omission of any director, officer, or person exempt from liability for negligence under this Article VI.

ARTICLE VII

PROHIBITED LOANS TO DIRECTORS AND OFFICERS

Except as permitted by the Act, no loan shall be made by the Corporation to a director or officer except that a loan may be made to a director or officer who is employed by the Corporation if authorized by a majority of the non-employed directors and if the loan is in furtherance of the purposes of the Corporation and in the ordinary course of its affairs. The directors of the Corporation who vote for or assent to the making of a loan to any non-employed director or non-employed officer of the Corporation and any other person knowingly participating in the making of such loan, shall be jointly and severally liable to the Corporation for the amount of such loan until the repayment thereof.

ARTICLE VIII

DIRECTOR AND OFFICER CONFLICTS OF INTEREST

- Section 1. <u>Special Procedures for Certain Transactions</u>. Each director, officer, or member of a committee with Board of Directors delegated powers (each referred to hereinafter as an "<u>Affiliated Person</u>") shall have the affirmative duty to disclose to the Corporation any potential conflicts with respect to contracts and other financial transactions. Any contract or transaction between the Corporation and an Affiliated Person, between the Corporation and any corporation, partnership, association, or other organization in which a director or officer thereof is also an Affiliated Person of the Corporation, or between the Corporation and a disqualified person within the meaning of Section 4958 of the Code, which may confer an economic benefit on such Affiliated Person or disqualified person, shall be void or voidable solely for such reason, or solely because the Affiliated Person or disqualified person is present at or participates in the meeting of the Board of Directors or a committee thereof, which authorizes such contract or transaction, or solely because the Affiliated Person's or disqualified person's vote is counted for such purposes unless, prior to the transfer of goods or services pursuant to the contract or transaction:
- (a) the material facts as to the Affiliated Person's or disqualified person's relationship with, or interest in, the contract or transaction are disclosed, or are known to the Board of Directors or a committee consisting entirely of directors and, in good faith, the Board of Directors or a committee consisting entirely of directors authorizes the contract or transaction by the affirmative vote of a majority of the directors attending a meeting during which such contract or transaction is addressed, <u>provided</u> such directors shall not be related to, or subject to the control of, the Affiliated Person or disqualified person involved in the transaction or contract;
- (b) the Board of Directors or a committee obtained and relied upon appropriate data as to comparability of payments or compensation made by similarly-situated Corporations for functionally similar services, or fair market value of the consideration, and adequately and contemporaneously documented the basis for its determination; and
- (c) the contract or transaction is determined to be fair market value for the Corporation at the time it is authorized, approved, or ratified by the Board of Directors or a committee.
- Section 2. <u>Applicability of Private Foundation Rules</u>. If in any fiscal year the Corporation is a private foundation as described in Section 509 of the Code, the Corporation shall enter into transactions and conduct itself in such a manner as to not engage in any act of self-dealing under Section 4941(d) of the Code with any disqualified person within the meaning of Section 4946 of the Code.

ARTICLE IX

CONTRACTS, BANKING, AND GIFTS

- Section 1. <u>Audit</u>. The Board of Directors may cause the records and books of account of the Corporation to be audited in such a manner as may be deemed necessary or appropriate, and also shall make such inquiry as the Board of Directors deems necessary or advisable into the condition of all trusts and funds held by any trustee, agent, or custodian for the benefit of the Corporation. The Board of Directors shall retain such persons or firms for these purposes as it deems appropriate.
- Section 2. <u>Contracts</u>. The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these By-Laws, to enter into any contract and to execute and deliver any instrument in the name and on behalf of the Corporation. Such authority may be general or confined to specific instances or transactions.
- Section 3. <u>Checks and Drafts</u>. The Board of Directors may authorize any officer or officers, agent or agents of the Corporation to issue checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Corporation, and in such manner as shall be determined by resolution of the Board of Directors.
- Section 4. <u>Deposits and Investments</u>. All funds of the Corporation shall be deposited to the credit of the Corporation in such banks, trust companies, or other depositories, or invested for the account of the Corporation in such manner, as the Board of Directors may determine from time to time. The Board of Directors may designate such fiscal agents, investment advisors, and custodians to direct the management of the Corporation's assets. The Board of Directors may at any time, with or without cause, discontinue the use of the services of any such fiscal agent, investment advisor, or custodian.
- Section 5. <u>Gifts</u>. The Board of Directors or any officer may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any specific purpose of the Corporation.
- Section 6. <u>Loans on Behalf of the Corporation</u>. No officer or director shall be authorized to obtain loans on behalf of the Corporation without the prior approval of the Board of Directors.

ARTICLE X

MISCELLANEOUS PROVISIONS

- Section 1. <u>Dissolution of the Corporation</u>. The dissolution of the Corporation shall only be effective upon the unanimous vote of the directors then in office. This provision does not in any way apply to prevent the administrative dissolution of the Corporation by any judicial or governmental authority.
- Section 2. <u>Books and Records</u>. The Corporation shall keep correct and complete books and records of account. It shall also keep minutes of the proceedings of its Board of

Directors and committees having any of the authority of the Board of Directors and shall keep at the registered or principal office a record giving the name and address of the directors entitled to vote. All books and records of the Corporation may be inspected by a director or his or her agent or attorney, for any proper purpose at a reasonable time and upon reasonable notice.

- Section 3. <u>Fiscal Year</u>. The fiscal year of the Corporation shall commence on July 1 of each year and end on June 30 of the succeeding year.
- Section 4. <u>Waiver of Notice</u>. Whenever any notice is required to be given under the provisions of the Act, the Charter, or these By-Laws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.
- Section 5. <u>Headings</u>. The headings contained herein are for the purpose of reference only, and shall not in any way affect the meaning or interpretation of these By-Laws.

ARTICLE XI

AMENDMENTS

These By-Laws may be amended, altered, or repealed, and new By-Laws may be adopted, upon the affirmative vote of a majority of the directors then in office.

* * * * *

Schedule A

Board of Directors

Mark Lasek

Sue Lasek

Richie Lasek

CHRISCROSS FOUNDATION

CONSENT IN LIEU OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS

May 12, 2020

The undersigned, being all of the members of the board of directors (the "Board") of CHRISCROSS Foundation, an Illinois Not For Profit corporation (the "Corporation"), in lieu of holding a special meeting of the Board, do hereby take the following actions and adopt the following resolutions by unanimous written consent pursuant to Section 805 ILCS 105/108.45(a) of the General Not For Profit Corporation Act of the State of Illinois:

ORGANIZATIONAL MATTERS

RESOLVED, that all actions taken by the sole incorporator, in the name and on behalf of the Corporation, are hereby confirmed, approved and ratified as actions of the Corporation;

RESOLVED, that the form, terms and provisions of the By-laws of the Corporation (the "By-laws"), dated as of the date hereof, substantially in the form reviewed by the undersigned be, and hereby are, in all respects approved;

FURTHER RESOLVED, that the fiscal year of the Corporation shall end on the 30th day of June each year;

FURTHER RESOLVED, that the annual meeting shall be held in March of each year unless otherwise determined by the Board; and

FURTHER RESOLVED, that the Authorized Officers of the Corporation be, as defined below, and each hereby is, fully authorized and empowered to establish and to make deposits in, or withdrawals from, an account or accounts in one or more savings banks or commercial banks in the name of the Corporation and to certify or otherwise execute standard forms of resolution of such banks consistent with the signature authority granted herein, which resolutions are hereby adopted as if presented to and approved by the Board.

ELECTION OF OFFICERS

RESOLVED, that the following individuals are hereby elected as officers of the Corporation to serve in the capacities set forth opposite their names, to hold such offices until their respective successors are duly elected and qualified or until his or her earlier death, resignation or removal, and the following individuals shall constitute all of the officers of the Corporation:

Name Officer Position

Mark Lasek President

Sue Lasek Treasurer & Vice President

Richie Lasek Secretary & Vice President

FURTHER RESOLVED, that the President, any director of the Board, the Secretary or the Treasurer of the Corporation and any such other officer of the Corporation as may be designated by the President (the "Authorized Officers"), be, and each hereby is, authorized and directed to execute and deliver each of the agreements, instruments, certificates and documents contemplated by the By-laws, in the name and on behalf of the Corporation substantially in the forms hereby approved, with such changes therein and modifications and amendments thereto as any of the Authorized Officers may in their discretion approve, which approval shall be conclusively evidenced by their execution thereof.

EXEMPTIONS FROM FEDERAL AND STATE TAXES

WHEREAS, the Board understands that federal and state tax exemptions are available to certain nonprofit corporations;

WHEREAS, the Board has determined that it is in the best interest of the Corporation that the Corporation cause to be filed the Application For Recognition of Exemption (Form 1023) and any other tax exemption application that the Corporation and its legal counsel deem appropriate or advisable in connection with tax exemptions available to the Corporation; and

WHEREAS, the Board has consulted with legal counsel to ascertain the availability of exemptions from taxation under the federal and State of Illinois tax laws.

RESOLVED, that the Board and the Authorized Officers be, and each of them hereby are authorized, directed and empowered to execute and file all applications and other applicable documents with the appropriate federal and State of Illinois tax authorities, including the Application For Recognition of Exemption (Form 1023).

GENERAL

RESOLVED, that in order to fully carry out the intent and effectuate the purposes of the foregoing resolutions, any of the Authorized Officers be, and each hereby is, authorized to take all such further actions, and to execute and deliver all such further agreements, instruments, documents or certificates, in the name and on behalf of the Corporation, and under its corporate seal or otherwise, and to pay

all such fees and expenses, which shall in their judgment be necessary, proper or advisable.

FURTHER RESOLVED, that actions previously taken by any director, officer, employee or agent of the Corporation in connection with the transactions contemplated by these resolutions be, and they hereby are, adopted, ratified, confirmed and approved in all respects as acts and deeds by and in the name of the Corporation; and

FURTHER RESOLVED, that the foregoing resolutions may be executed in counterparts, each of which shall be deemed an original but all of which taken together shall constitute one and the same instrument.

The actions taken by this consent shall have the same force and effect as if taken at a special meeting of the Board duly called and constituted pursuant to the By-laws and the laws of the State of Illinois. This consent may be executed in one or more counterparts (including by facsimile or electronic transmission in portable document format (.pdf)), each of which taken together shall constitute one and the same consent.

* * * * *

IN WITNESS WHI date first written above.	EREOF, the undersigned have executed this consent as of the
	Mark Lasek
	Sue Lasek
	Richie Lasek

Form 2848 (Rev. February 2020) Department of the Treasury Internal Revenue Service

Power of Attorney and Declaration of Representative

▶ Go to www.irs.gov/Form2848 for instructions and the latest information.

OMB No. 1545-0150

For IRS Use Only
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Acts authorized (you are required to complete this line 3). With the exception of the acts described in line 5b, I authorize my representative(s) to receive and inspect my confidential tax information and to perform acts that I can perform with respect to the tax matters described below. For example, my representative(s) shall have the authority to sign any agreements, consents, or similar documents (see instructions for line 5a for authorizing a representative to sign a return).

Description of Matter (Income, Employment, Payroll, Excise, Estate, Gift, Whistleblower, Practitioner Discipline, PLR, FOIA, Civil Penalty, Sec. 4980H Shared Responsibility Payment, etc.) (see instructions)	Tax Form Number (1040, 941, 720, etc.) (if applicable)	Year(s) or Period(s) (if applicable) (see instructions)
Application for recognition of tax-exempt status under Section 501(c)(3)	Form 1023	2020
4 Specific use not recorded on Centralized Authorization File (C		ecific use not recorded on CAF,

5a	Additional acts authorized. In addition to the instructions for line 5a for more information): Authorize disclosure to third parties;	

Other acts authorized:		
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b	Specific acts not authorized. My representative(s) is (a accepting payment by any means, electronic or otherwise entity with whom the representative(s) is (are) associated	se, into an account owned	rse or otherwise negotiate any check (including directing or or controlled by the representative(s) or any firm or other at in respect of a federal tax liability.
	List any other specific deletions to the acts otherwise au	thorized in this power of a	ttorney (see instructions for line 5b):
6	Retention/revocation of prior power(s) of attorney. attorney on file with the Internal Revenue Service for the to revoke a prior power of attorney, check here YOU MUST ATTACH A COPY OF ANY POWER	e same matters and years	
	even if they are appointing the same representative(s). representative (or designated individual, if applicable), exthe legal authority to execute this form on behalf of the t	 If signed by a corporate xecutor, receiver, administ axpayer. 	as filed, each spouse must file a separate power of attorney officer, partner, guardian, tax matters partner, partnership trator, or trustee on behalf of the taxpayer, I certify that I have
			Director
	Signature	Date/	Title (if applicable)
Mark La	mark Lasek	CHRISCROSS Foundat	
	Print name	Print nam	e of taxpayer from line 1 if other than individual
Part	Declaration of Representative		
	penalties of perjury, by my signature below I declare that		
	not currently suspended or disbarred from practice, or ine		
	using at the consideration and an artifact in Circular 000 (04 CED S	Subtitle A. Dort 10\ on ome	nded, according practice before the Internal Revenue Service:

- I am subject to regulations contained in Circular 230 (31 CFR, Subtitle A, Part 10), as amended, governing practice before the Internal Rever
- I am authorized to represent the taxpayer identified in Part I for the matter(s) specified there; and
- I am one of the following:
 - a Attorney—a member in good standing of the bar of the highest court of the jurisdiction shown below.
 - b Certified Public Accountant—a holder of an active license to practice as a certified public accountant in the jurisdiction shown below.
 - c Enrolled Agent-enrolled as an agent by the IRS per the requirements of Circular 230.
 - d Officer—a bona fide officer of the taxpaver organization.
 - e Full-Time Employee -- a full-time employee of the taxpayer.
- f Family Member—a member of the taxpayer's immediate family (spouse, parent, child, grandparent, grandchild, step-parent, step-child, brother, or sister).
- g Enrolled Actuary—enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority to practice before the IRS is limited by section 10.3(d) of Circular 230).
- h Unenrolled Return Preparer Authority to practice before the IRS is limited. An unenrolled return preparer may represent, provided the preparer (1) prepared and signed the return or claim for refund (or prepared if there is no signature space on the form); (2) was eligible to sign the return or claim for refund; (3) has a valid PTIN; and (4) possesses the required Annual Filing Season Program Record of Completion(s). See Special Rules and Requirements for Unenrolled Return Preparers in the instructions for additional information.
- k Qualifying Student-receives permission to represent taxpayers before the IRS by virtue of his/her status as a law, business, or accounting student working in an LITC or STCP. See instructions for Part II for additional information and requirements.
- r Enrolled Retirement Plan Agent—enrolled as a retirement plan agent under the requirements of Circular 230 (the authority to practice before the Internal Revenue Service is limited by section 10.3(e)).

▶ IF THIS DECLARATION OF REPRESENTATIVE IS NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THE POWER OF ATTORNEY. REPRESENTATIVES MUST SIGN IN THE ORDER LISTED IN PART I, LINE 2.

Note: For designations d-f, enter your title, position, or relationship to the taxpayer in the "Licensing jurisdiction" column.

Designation Insert above letter (a-r).	Licensing jurisdiction (State) or other licensing authority (if applicable)	Bar, license, certification, registration, or enrollment number (if applicable)	Signature	Date
a	Illinois	6286013	11/4/	-7/2/2
a	Illinois	6332888	(Inf	7/2/20

Application for Recognition of Exemption Under Section 501(c)(3) CHRISCROSS Foundation, EIN 84-5093793

Supplemental Responses

Part IV Question 9: Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpose of the grants, loans, or distributions, how you select your recipients including submission requirements (such as grant proposals or application forms), and the criteria you use or will use to select recipients. Also describe how you ensure the grants, loans, and other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or other distributions you make and identify any recipient organizations and any relationships between you and the recipients.

Grants will be made to other established charitable organizations, exempt from taxation under Code Section 501(c)(3), that are focused on issues like suicide awareness and prevention such as the AFSP and Catholic Charities LOSS programs. These organizations have the programs and established infrastructure to assist individuals and families. Their programs educate and provide preventative support to those who are in need, therefore they have a similar exempt purpose and providing funds to them will allow our organization to help more people. CHRISCROSS is not related to either AFSP or Catholic Charities. The board members have made donations to these organizations in the past, but there is no overlapping governance or any financial relationships between the organizations.

All applications received and grants awarded will be recorded in the Foundation's log and we will maintain a spreadsheet tracking the progress of each application. Controls and tracking mechanisms will be established for all grants and donations. Records will be maintained for multiple years to assist in tracking success, providing transparency and maintaining the integrity of the organizations activities. Annual financial reporting will be maintained and all financial accounting standards will be followed.

The grants made to the AFSP and Catholic Charities Loss Program will be decided by the Board of Directors each year in amounts to be determined based in part on available funds. A Board member will propose the amount and timing of the grants and unanimous consent from all Board members will be required. Each organization will provide a letter to the CHRISCROSS Foundation confirming receipt of the grants and that the proceeds were used for charitable purposes as defined in their mission statements.